



Give A Community A Gift
DONATE TODAY

Energy Healers Association

representing all energy healers

Energy Healers Association
Suite 306, 3rd floor,
55 Shortmarket Street
Cape Town, 8001

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Membership Application

Membership includes regular email updates, occasional educational meetings, and promotion of practitioners', trainer's or schools' services on <http://www.energy-healers-association.org/news/>, subject to the promotion being newsworthy and/or written in an informative and educational way, such as case studies explaining how you or your client were before the treatment and after the treatment, and how this treatment affected the person's life in a positive way. Promotions can be in the form of articles or videos already hosted on an easy-to-use medium such as Youtube. Additionally, we have done past promotions, such as a recent one where we placed 30 TV advertisements, and promotions in shopping malls, to mention just two.

MEMBERSHIP APPLICATION FORM

Applicants Personal Particulars

First Name

Last Name

Address.....

.....
.....
.....

post code/zip code.....

Country.....

Telephone.....

Mobile.....

Home Email address

Website Address Below

http://www.

Applicants ID/Passport Number.....

State Country of Nationality.....

Applicants Professional Information

Office Address.....

.....
.....
.....

Office Web Site.....(for promotional purposes)

Twitter Account Handle.....(for promotional purposes)

Facebook Account User name.....(for promotional purposes)

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Email address(please note if you are not a full time practitioner its best if we send emails to your private address so please be sure to provide both but state which you prefer us to use. Some office email security is too paranoid)

Proof of Prior Learning

Healing modalities

(Please list your healing modalities, and include a photocopy of your certificates)

1.
2.
3.
4.
5.
6. ...
7.

If you do not have access to scanning facilities, please mail the above to our address as per the footer below. Additional Application For Trainers Only (Please fill one out per training/healing modality)

Name of Trainer:

Training Qualifications:

Full Address:

Email:

Website (if any):

Telephone:

Title of Training Class(es)/Workshop/Event (please indicate what level)

Length of Training:

Pre-requisite qualifications of attendees:

Any Additional Trainers (with qualifications):

Scheme of Work/Lesson Plans, and Learning Outcomes (use extra paper if needed):

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Please Supply:

■ Copy of Handouts, Manual, etc

■ Samples of Certificates given, including Trainer's signature in full colour scans, label and tick off as supplied

- 1. ...
- 2. ...
- 3. ...
- 4. ...
- 5. ...
- 6. ...
- 7. ...
- 8. ...

Energy Healers association Aims

The Energy Healers Association is here to represent the energy practitioners and to promote the use of energy healing modalities to help people to help themselves and help others to improve their lives and be healthier and happier.

The Energy Healers Organisation is currently undergoing the process of having our modalities approved by the South African government, so that your certification will mean an officially approved qualification at the highest level, and so that we will eventually be able to claim from medical aid schemes for our healing.

News and More

Membership includes regular email updates, occasional educational meetings, and some promotion of practitioners', trainer's or schools' services on <http://www.Energy-Healers-Association.org/news/>, subject to the promotion being newsworthy and/or written in an informative and educational way, such as case studies explaining how you or your client were before the treatment and after the treatment, and how this treatment affected the person's life in a positive way. Promotions can be in the form of articles or videos already hosted on an easy-to-use medium such as Youtube. Additionally, we have occasional external promotions, such as a recent one where we placed 30 TV advertisements, and promotions in shopping malls, to mention just two.

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For Reiki Healer or EFT Healer, Fees are to be a R100 initial fee, and R100 every year thereafter, due by the anniversary of the awarded designation. [Individual Associate membership](#) – R100 per year, you will be issued with your Energy Healers Association number which will stay with you for life and it will never be re-issued or re-cycled to any other member. This is if you are trained to self-heal yourself and friends and family only, such as having a Level 1 certificate and do not run a practice in any form. When you upgrade your membership to practitioner, you pay that membership fee and are issued a new certificate to display that you are allowed to practice. This certificate then falls away and your records are updated to reflect this change to fee earning practitioner. Your certificate types changes but your individual membership number remains the same.

2. For Reiki Practitioner level or EFT Practitioner, fees are to be R300 initial fee, plus R300 payable yearly thereafter with an inflation linked increase minimum, due by the anniversary of the awarded designation. An alternative of R45 a month is available.
 - [Individual Practitioner Membership](#) – Fee R330/\$33/GBP33 per year (if your trainer pays for you its included in their training costs and they apply on your behalf.) [membership application](#) . Benefits include practitioners official website listing with your website or email , plus some marketing on our News section as above, as well as other ways of marketing/advertising, should we be doing a special we can approach you for support which we hope is freely given for the worthy cause.

3. For Reiki Master Practitioner and EFT Master Practitioner, fees are to be R450/\$45/GBP45 initial fee, plus R450/\$45/GBP45 payable yearly thereafter with an inflation linked increase minimum, due by the anniversary of the awarded designation. An alternative of R65/\$6/GBP6 a month is available.
 - [Associate Practitioner Membership](#) – Pending further lengthy negotiations, which take time, please see attached [EHO Application Form For Quality-Associate](#) for the [Associate Practitioner Membership](#) offered.
 - On the plus side, for the Associate Practitioner, you get all the benefits of the Energy Healers Association *Individual Practitioners*.
 - Benefits include practitioners official website listing with your website or email , plus some marketing on our News section as above, should we be doing a special we can approach you for support which we hope is freely given for the worthy cause. This is temporary and for the many years that it will take for members to be given an official Designation Title.
 - For Trainers, they will be recognised as CPD (constant professional development) Trainers as soon as we receive their Official Trainer Application forms and full fees.
 - Obviously, since this is an opportunity for almost unlimited advertising on our website, via TV /YouTube interviews and via email to our members, as well as other avenues in social media, the price is the same as any Trainer in the association (The trainers form is

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- below).
 - Our members have to do a certain amount of CPD in order to remain members, so they can be actively encouraged to do activities not usually included in their own modality training, so Energy Healers Association EFT people will be encouraged to attend CPD courses from Kinesiology Association of RSA and Reiki training from other affiliates such as the ‘Access Bars’ who have signed up to be represented of which there are a few. This means everybody benefits.
4. For Master Trainer, fees are to be R550/\$55/GBP55 initial fee, plus R550/\$55/GBP55 payable yearly thereafter with an inflation linked increase minimum, due by the anniversary of the awarded designation. An alternative of R90/\$9/GBP9 a month is available.
- [Master Trainer –R550/\\$55/GBP55 Per year.](#) Benefits include website listing with your website or email links, plus virtually unlimited marketing on our News section as above, as well as other ways of marketing/advertising, at no extra charge. Trainers who wish to be approved by the Energy Healers Association must fill in the [EHA-Trainer- application form](#) and additionally supply information on their training classes.
 - [Pro Trainer \(Must Be Master Trainer to apply\)–R800/\\$8/GBP8 per year – \(](#)
 - Benefits include website listing with your website or email links,.
 - plus virtually unlimited marketing on our News section as above,
 - as well as other ways of marketing/advertising, at no extra charge.
 - Trainers who wish to be approved by the Energy Healers Association must fill in the [EHA-Trainer- application form](#) and additionally supply information on their training classes.
 - plus some extra goodies **Additional Benefits for Pro Trainers Only**
 - **free membership for all your Level 1 Trainees for Pro Trainer Members Only
 - ***an Official Supporters T-Shirt worth over R250.00 Retail. (e&oe Postage& Packaging excluded, subject to supply)
 - ****A Free Posting on the Practitioners Facebook Page (with Link every time you sign a new member)
 - [Training Provider -R1090/\\$109/GBP109 per year for up to three Trainers-](#) (Must be a master trainer or Trainers trainer & if an individual or if an institution must have at least one Master Trainer as the principal, bulk discount applies for up to three trainers) Thereafter R350/\$35/GBP35 per additional trainer if paid for by the training provider institution or R350/\$35/GBP35 if that Trainer is already registered with us as a paid up individual practitioner.

Additional Benefits for Pro Trainers Only

*****free membership for all your Level 1 Trainees for Pro Trainer Members Only*** an Official***

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Supporters T-Shirt worth over R250.00 Retail. (e&oe Postage & Packaging excluded & Subject to availability)***A Posting on the Practitioners Facebook Page (& Link every time you sign a new member)**

Please remember that membership fees are used for the benefit of all members and your support is appreciated.

Your support does come back to you in benefits such as increased visibility for those who run businesses and make an income as well as support & informational training available on the News Section, Facebook/Twitter & other social media pages.

Promotional postings interlinked to the new section postings increase your visibility through audience participation. Your support through the membership also helps you to protect your own investment in your future. We do this through providing for the legal processes we have to do to provide you with the resources you need. Last but not least it provides a verification service for your clients to be able to have full confidence in you and your abilities to be the best. Of course if you are a provider of training to many students the best benefit is the Master Training Membership because you save money per new Level One member you are able to give free membership to - this helps you to increase your 'pull' for new trainees.

All trainers, trainees and members must sign the ethics procedure & minimum standards as seen on the web site. If you do not sign, you will not be listed on the web site nor will we be obliged to issue your certificate or practitioners or members number until you do and send the proof along with your proof of payment to admin@energy-healers-Association.org

Make Your Payment - Banking Details

You must reference your payment with your name or the name of your healing/training or simply your name if a sole trader.

Association Banking Details

Current Account:Energy Healers Association NPO.

number:62568185203

Branch Code:203809

SWIFT Bank Code :FIRNZAJJ

First National Bank of South Africa(ZA)

Please scan and email this **completed form plus proof of payment and Copy of your healing Certificates**, Matric or Higher certificate (if you have this) and a

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copy of your ID (it does not have to be a certified copy) to
admin@Energy-Healers-Association.org/

If you do not have access to scanning facilities, please mail the above to our
address as per the footer below.

Additional Application For Trainers Only

(Please fill one form out *per training/healing* modality)

Name of Trainer:
Training Qualifications:

Full Address:

Email:

Website (if any):

Telephone:

Title of Training Class(es)/Workshop/Event (please indicate what level)
Length of Training:

Pre-requisite qualifications of attendees:

Any Additional Trainers (with qualifications):

Scheme of Work/Lesson Plans, and Learning Outcomes (use extra paper if
needed):

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Please Supply:

1. Copy of Handouts, Manual, etc
2. Samples of Certificates given, including Trainer's signature

You Must Sign These Codes & Ethics - Codes Of Conduct(please print a copy for your own records)

Confidentiality:

*The practitioner must adhere to client confidentiality (keeping a client's secrets), unless a child is being seriously abused (such as sexually) or someone's life is in danger (for example, if the client said they intend to kill their spouse that night).

*Personal details such as phone numbers, email addresses and addresses of clients are privileged information may not be sold or given out to marketing companies.

*Any details of the treatment are also confidential, and written permission from the client is required before using the information in an article or case study.

*Client details need to be stored securely under lock and key. If these details are on a computer, they need to be accessed with an alphanumeric password, which must also be securely placed.

*Client details need to be stored for a minimum of 7 years, in case they are needed for legal reasons.

*The client's doctor may only be contacted with the client's written permission.

Competence:

*The practitioner must not practice in return for payment, or in a formal voluntary role (for example, working as a volunteer practitioner in a mental health or cancer charity), or in a free marketing or customer service role (for example, during a free talk) any modality in which they have not received formal training to practitioner level. If the practitioner wishes to practice without any financial or commercial reward a modality in which they have not received practitioner-level training, they must make it totally clear to their client that they do not have the appropriate training, be sure that they have permission from the client to do so, and must limit this practice to very close family and friends only. An exception to this is where the practitioner is doing a treatment under strict supervision, and according to the instruction of their trainer, whilst doing their professional-level training (for example, performing a Reiki case study as instructed by their Reiki Master).

*The Energy Healers Organisation reserves the right to approve or disapprove of professional-level training through the members Association. This approval is subject to successful application from

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the practitioner and/or the training body.

Sessions:

*Sessions should take place in a safe and comfortable place.

*A client needs to be treated with the utmost respect and non-judgement: even if what they are saying goes contrary to the practitioner's way of thinking. The issues need to be worked through without prejudice.

*A Practitioner is in a position of trust and must never cross inappropriate boundaries. This includes the touching of private parts and requests to disrobe (unless it is part of, for example, an additional massage treatment the practitioner is additionally qualified to practice and the client has already requested and agreed to).

*Children may be seen with the parent's written permission. If the parents leave the child alone with the practitioner, it is recommended that the practitioner get an indemnity signed to cover for personal injury in cases where the child is a self-harming patient.

*Practitioners must never promise a cure for any problem.

*The doctor's care takes precedence over the complementary practitioners care and it must never be recommended that they leave this care. With energy healing, you are addressing the underlying energetic patterns with the goal of bringing balance and harmony within the energetic field of the person, when the body's energy field is balanced and flowing without disruption, the body can naturally heal itself. This does not replace medical care.

*There are instances where energy healing is not the most appropriate immediate or other action, particularly where the client is needing urgent hospitalization (medical emergency, such as heart attack), a danger to themselves (about to commit suicide), others (some extreme psychiatric cases). Here the nearest emergency room may be contacted or a crisis line may be phoned.

*Unless the practitioner is also a qualified nutritionist, dietician, or other suitably qualified medical practitioner, they may not prescribe supplements or advise on nutrition. They may, however, recommend one of these professionals in appropriate circumstances e.g. anorexia.

Pre-session agreement between the practitioner and client:

It is important to fully inform the client. They need to know about the possibility of the risk of an abreaction and allow them to have the opportunity to exit at this point and not have the treatment if that is their wish.

Upholding the Energy Healers Association:

There also needs to be the following agreement regarding the Energy Healers Association:

*To always represent the energy healing techniques approved by the Energy Healers Organisation and taught or trained by providers approved of by the Energy Healers Organisation.

*Not to take action that will be harmful or slanderous to the Energy Healers Association, any of its

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members or any of its approved healing methods. You should never bring the Association into disrepute.

*Should there be wrong-doing by a member of the Association, the procedure is that members of the public and members of the Association report it to the committee, who will then decide upon appropriate action, after due process of a disciplinary committee hearing which could also include a monetary penalty and/or expulsion from the Association.

Online, phone, and distant work:

*As part of the pre-treatment agreement, the practitioner will make the client aware of legal disclaimers. This is particularly pertinent when the session is conducted online via Skype or telephone.

***The practitioner and client must understand:**

-the risks, benefits and alternatives to online, phone, and distant work, for example, differing laws across country or state borders.

-that every effort will be made to keep information confidential. However no internet or phone communication can be completely free from those that hack, but the practitioner undertakes to keep information secure on his/her side. The client needs to do the same.

-that the practitioner qualifications have been openly shared and that there is agreement to work together under this knowledge.

Disciplinary Procedures as per DISCIPLINARY-PROCEDURE document attached.

*Practitioners will follow and abide by any disciplinary decisions made by the committee of the Energy Healers Association, which may include expulsion.

*The main concerns in the rare occurrence of disciplinary action are to protect the public and uphold the reputation of the Association and all its members who abide by its Codes and Ethics.

I agree to the codes and ethics above & the signed appendix i-iii and I agree that have I read them fully and understand them completely. This is in accordance with the laws of South Africa. I promise to abide by them and keep the integrity of the Association in mind at all times and act with integrity in line with the guiding principles within these rules and to protect the public & keep the public trust intact.

Signature

Name: _____

Date: _____

Make Your Payment - Banking Details

You must reference your payment with your name or the name of your healing/training or simply

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your name if a sole trader.

Association Banking Details

Current Account:Energy Healers Association NPO.

number:62568185203

Branch Code:203809

SWIFT Bank Code :FIRNZAJJ

First National Bank of South Africa(ZA)

For office use only-----

Members Details Checked.....Yes.....No.....Reason

.....

Membership Number/Practice Number _____ Issued.

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CODES AND ETHICS**Confidentiality:**

The practitioner must adhere to client confidentiality (keeping a client's secrets), unless a child is being seriously abused (such as sexually) or someone's life is in danger (for example, if the client said they intend to kill their spouse that night).

Personal details such as phone numbers, email addresses and addresses of clients are privileged information may not be sold or given out to marketing companies.

Any details of the Session/s are also confidential, and written permission from the client is required before using the information in an article or case study.

Client details need to be stored securely under lock and key. If these details are on a computer, they need to be accessed with an alphanumeric password, which must also be securely placed.

Client details need to be stored for a minimum of 7 years, in case they are needed for legal reasons. The client's doctor may only be contacted with the client's written permission.

Competence:

The practitioner must not practice in return for payment, or in a formal voluntary role (for example, working as a volunteer practitioner in a mental health or cancer charity), or in a free marketing or customer service role (for example, during a free talk) any modality in which they have **not received** formal training to practitioner level.

If the practitioner wishes to practice without any financial or commercial reward a modality in which they have not received practitioner-level training, they must make it totally clear to their client that they do not have the appropriate training, be sure that they have permission from the client to do so, and must limit this practice to very close family and friends only. An exception to this is where the practitioner is doing a Session/s under strict supervision, and according to the instruction of their trainer, whilst doing their professional-level training (for example, performing a Reiki case study as instructed by their Reiki Master).

The Energy Healers Association reserves the right to approve or disapprove of professional-level training.

This approval is subject to successful application from the practitioner and/or the training body, the Energy Healers Organisation or EHO.

Sessions:

Sessions should take place in a safe and comfortable place.

A client needs to be given session/s with the utmost respect and non-judgment: even if what they are saying goes contrary to the practitioner's way of thinking. The issues need to be worked through

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without prejudice.

A Practitioner is in a position of trust and must never cross inappropriate boundaries. This includes the touching of private parts and requests to disrobe (unless it is part of, for example, an additional massage Session/s the practitioner is additionally qualified to practice and the client has already requested and agreed to).

- Children may be seen with the parent's written permission.
- If the parents leave the child alone with the practitioner, *it is recommended that the practitioner get an indemnity signed to cover for personal injury in cases where the child is a self-harming patient.*

Practitioners must never promise a cure for any problem.

The doctor's care takes precedence over the complementary practitioners' care and it must never be recommended that they leave this care.

With energy healing, you are addressing the underlying energetic patterns with the goal of bringing balance and harmony within the energetic field of the person, when the body's energy field is balanced and flowing without disruption, the body can naturally heal itself. This does not replace medical or psychological care.

There are instances where energy healing is not the most appropriate immediate or other action, particularly where the client is needing urgent hospitalization (medical emergency, such as heart attack), a danger to themselves (about to commit suicide), others (some extreme psychiatric cases). Here the nearest emergency room may be contacted or a crisis line may be phoned.

Unless the practitioner is also a qualified nutritionist, dietician, or other suitably qualified medical practitioner, they may not prescribe supplements or advise on nutrition. They may, however, recommend one of these professionals in appropriate circumstances e.g. anorexia.

Insurance

It is recommended that you seek professional indemnity insurance, you can enquire from your local association or local insurance agent.

Pre-Session/s agreement between the practitioner and client:

It is important to fully inform the client. They need to know about the possibility of the risk of an abreaction and allow them to have the opportunity to exit at this point and not have the Session/s if that is their wish. At no point must you bully or force the client to continue.

Upholding the Energy Healers Association:

There also needs to be the following agreement regarding the Energy Healers Association herein afterwards referred to as the EHA the Industry body being the Energy Healers Organisation will from hereon be referred to as the EHO:

- To always represent the energy healing techniques approved by the EHO and taught or trained by providers approved of by the EHA
- Not to take action that will be harmful or slanderous to the Energy Healers Association, any

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of its members or any of its approved healing methods. You should never bring the association into disrepute.

You must act with ethical behaviour and never misrepresents the association nor imply that you are doing anything in an official capacity as the association or organisation unless so specifically authorised to do so in writing for a specific function or term period which will be clearly stated.

You may not inform or imply that your events are official authorised unless specifically authorised to do so and may only use the logos and badges if duly authorised in writing, the permission is time limited and not indefinite and will last until one day after said event if so duly authorises or some such time as specified in the written agreement at that time.

- Should there be wrong-doing by a member of the Association, the procedure is that members of the public and members of the Association report it to that association's committee, who will then decide upon appropriate action, after due process of a disciplinary committee hearing which could also include a monetary penalty and/or expulsion from the association. If further deliberations it is decided that the association can deal with it internally the EHO will not get involved, unless the complaint is escalated by the complainant for conflict of interest or impartiality, then our processes will take over and impartially decide on the merits of the case before deciding to go forward.

Protection for the Energy Healing Practitioner with regard to online, phone, and distant work:

As part of the pre-Session/s agreement, the practitioner will make the client aware of legal disclaimers. This is particularly pertinent when the session is conducted online via Skype or telephone.

The client must understand:

- the risks, benefits and alternatives to online, phone, and distant work, for example, differing laws across country or state borders.
- that every effort will be made to keep information confidential. However no internet or phone communication can be completely free from those that hack, but the practitioner undertakes to keep information secure on his/her side. The client needs to do the same.
- that the practitioner's qualifications have been openly shared and that there is agreement to work together under this knowledge.

Disciplinary Procedures

Practitioners will follow and abide by any disciplinary decisions made by the committee of the Energy Healers Association, which may include expulsion from the member organisation. In this case, no membership fees will be refunded.

The main concerns in the rare occurrence of disciplinary action are to protect the public and uphold the reputation of the association and all its members who abide by its Codes & Ethics.

I agree to the Codes & Ethics above,

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Name:
Date:

Appendix (ii)

Energy Healers Organisation

DISCIPLINARY PROCEDURE

1. INTRODUCTION

The purpose of this document is to provide a fair procedure governing the investigation and hearing of alleged breaches of the code of professional ethics and conduct for members of the Energy Healers Association as authorised and monitored by the Energy Healers Organisation(from here on referred to by the abbreviation “EHO”)

The Board of the EHO commits itself, through these procedures, to the development of a high standard of ethics governing the practice of Energy Healing.

The committee of the Energy Healers Association as the members representative for practitioners undertakes to uphold these high standards and as a member you are bound by the stands and ethics as explained.

These procedures are intended to be corrective and not punitive, where this is possible and desirable, taking into account the interests and protection of the public.

2. DISCIPLINARY COMMITTEE

A Disciplinary Committee shall be made up of at least three persons. The disciplinary committee must:

- 2.1. Conduct disciplinary hearings into alleged breaches of the code;
- 2.2. Ensure that disciplinary hearings are fair and comply with the procedures set out in this document;
- 2.3. On the basis of their findings recommend to the CEO appropriate sanctions in respect of breaches of the code.

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3. INITIAL INVESTIGATION OF ALLEGED BREACHES OF THE CODE

3.1 Any person who believes that a practitioner has breached the code may lodge a complaint with the Association.

3.1.1. The complaint should be in writing; and

3.1.2. clearly disclose the alleged breach of the code.

3.2. The chief executive officer must, as soon as practicable after receiving a complaint, conduct an initial

investigation to determine if a “prima facie” case exists for a disciplinary hearing.

3.3. The CEO must inform the complainant that the complaint has been received and is receiving attention.

3.4. The CEO may, in it’s initial investigation:

3.5. interview complainants and other possible witnesses;

3.5.1. subject to clause 3.6, interview the practitioner who is alleged to have breached the code;

3.5.2. notify the practitioner of the alleged breach and, subject to clause 3.6, give the practitioner an opportunity to respond within the period specified in that notice;

3.5.4. gather evidence relevant to the alleged breach.

3.6. Before interviewing a practitioner as contemplated in clause 3.5.1, and in any notice contemplated in clause 3.5.2. the CEO must warn the practitioner :

3.6.1 of the practitioner’s right against self-incrimination; and

3.6.2 that any admission or explanation given by the practitioner may be used as evidence against the practitioner at a disciplinary hearing.

3.7. The CEO must keep a written record of the initial investigation.

3.7.1. The record may also be in video or audio visual format and must be accessible on request for a period of seven (7) years.

3.8. If the CEO is satisfied that there is sufficient evidence of a breach of the code by a practitioner, the CEO may refer the matter to the disciplinary committee for a hearing.

3.9 If the CEO is satisfied that: there is no case to answer the CEO will inform both the complainant and the practitioner of the finding and the reasons thereof.

4. NOTICE OF A DISCIPLINARY HEARING

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4.1 Once a matter has been referred for hearing by a disciplinary committee, the chief executive officer or the chairperson of the disciplinary committee must issue a notice to the practitioner who has allegedly breached the code.

4.2 The notice must include:

4.2.1. the nature of the alleged breach;

4.2.2. the date, time and venue of the disciplinary hearing;

4.2.3. the practitioner's right to be represented at the disciplinary hearing, including the right to legal representation;

4.2.4. the practitioner's right to call witnesses to give evidence and to produce books, documents and other items in support of the practitioner's case; and

4.2.5. the practitioner's right to appeal against any recommendation of the disciplinary committee.

4.3 The notice must be served to the relevant postal, employment and/or residential address appearing on the MIS register by way of:

4.3.1 delivery by hand;

4.3.2. e-mail;

4.3.3. registered post.

4.4. The date on which the notice is served is regarded as, in the case of:

4.4.1. service by hand, the date of delivery;

4.4.2. service by e-mail, the date sent as reflected on the e-mail:

4.4.3. service by registered post, the date on which the letter was signed for in the absence of proof to the contrary.

4.5. The notice must be served on the accused at least fourteen(14) days before the date of the disciplinary hearing.

4.6 .If in the opinion of the committee, the offense committed is of such a nature that the accused could commit said similar offense or worse, the committee may decide to proceed with the matter in the absence of proof of delivery of the notice.

4.7 The chairperson of the disciplinary committee may issue a summons to any other person to attend the disciplinary hearing in order to give evidence or to produce any books, documents or other items.

4.8 If the practitioner fails to attend a disciplinary hearing, the disciplinary committee may deal

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with the matter in the absence of the practitioner .

5. The Disciplinary Hearing Procedure

5.1 The disciplinary committee may postpone or adjourn a disciplinary hearing:

5.1.1. at its discretion; or

5.1.2. on the request of any party to the hearing, prior to the date set for hearing;

5.2 A postponement will not be granted where a particular practitioner's representative is otherwise engaged on the hearing date.

5.3 The disciplinary committee may appoint one or more suitably qualified assessors to be present at a disciplinary hearing, and to advise the disciplinary committee on matters of law, procedure and evidence, or other matters requiring specific expertise.

5.4 The practitioner charged with an alleged breach of the code is entitled to representation, including legal representation at any disciplinary hearing.

5.5. The disciplinary committee must:

5.5.1. record the evidence at a hearing; and

5.5.2. put the charge to the practitioner and ask the practitioner to plead to the charge;

5.5.3. inform the practitioner of the practitioner 's rights:

(a) to representation, including legal representation;

(b) against self-incrimination;

(c) to an interpreter; and

(d) to adduce evidence and challenge evidence at the hearing.

5.6. If the practitioner :

5.6.1. pleads guilty to the charge, the disciplinary committee must decide whether or not to hear evidence regarding the charge and record the reasons therefor.

5.6.2. pleads not guilty, the disciplinary committee must hear the evidence regarding the charge;

5.6.3. refuses or fails to plead, the disciplinary committee must enter a plea of not guilty and must hear evidence regarding the charge.

5.7 If the practitioner charged with a breach of the code fails to attend the disciplinary hearing, and the disciplinary committee decides to proceed with the matter in the absence of the practitioner , it must enter a plea of not guilty and hear evidence regarding the charge.

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5.8 If the disciplinary committee decides to hear evidence pertaining to the charge, every party to a hearing or the party's representative is entitled to:

5.8.1. lead evidence in support of their case;

5.8.2. cross-examine any witness of an opposing party; and

5.8.3. re-examine any witness led by that party.

5.9. Members of the disciplinary committee may question any witness at the hearing.

6. Recommendation Of The Disciplinary Committee

6.1 The disciplinary committee must make its recommendation on whether or not there has been a breach of the code of practice and ethics only after:

6.1.1. evidence has been completed; and

6.1.2. every party to an inquiry has been given a fair opportunity to be heard.

6.1.3. ample time has been given for the committee to apply their minds to the process.

6.2 If the disciplinary committee finds that the practitioner has breached the code, the committee must request the parties to make representations on an appropriate sanction. This may include the leading of further evidence, including evidence on any previous convictions of the practitioner for breaches of the code previously recorded through due procedures . A certificate issued by the chief executive officer containing details of any previous convictions constitutes prima facie evidence of such previous convictions.

6.2.1. The committee is not bound by any representations presented in terms of clause 6.2.

6.3 If the disciplinary committee finds that the practitioner has breached the code and recommends a sanction it must:

6.3.1. record its recommendations;

6.3.2. inform the practitioner in writing of its recommendations; and

6.3.3. submit the record of the hearing and its recommendations.

7. WRITTEN SUBMISSIONS TO THE CEO

7.1 On the basis of the recommendation of the disciplinary committee the CEO must recommend a finding and appropriate sanction, if any, and inform the practitioner concerned accordingly.

7.2 A practitioner who is dissatisfied with a recommendation of the disciplinary committee, may make written submissions to the CEO within fourteen (14) days of his or her knowledge of the recommendation of the disciplinary committee.

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7.3 The written submissions must set out the grounds on which the practitioner believes the recommendation to be wrong.

8 DECISIONS OF THE CEO

8.1 The CEO, after considering the recommendation by the disciplinary committee and submissions by the practitioner concerned, if any, may:

8.1.1. accept, reject or substitute the recommendation of the disciplinary committee wholly or in part; or 8.1.2. refer the matter to the appeals committee for review.

8.2 The CEO may impose the following sanctions on a practitioner who is found guilty of a breach of the code:

8.2.1. a caution or reprimand;

8.2.2. a written warning or final written warning

8.2.3. the expulsion of the practitioner from the EHO, or subject to specific conditions, the suspension of the practitioner's membership for a period, based upon the committee's recommendations.

8.2.4. recommend that the practitioner make reparations to the affected party or parties.

8.2.5. order the practitioner to issue a public written apology if this is considered suitable to the offense.

9 APPEAL COMMITTEE

9.1 Any practitioner who is found guilty of a breach of the EHO Code of Ethics may appeal to the CEO against the findings or sanction of the disciplinary committee or against both.

9.2 The appeal must be lodged with the Chief Executive Officer, within fourteen (14) days after the disciplinary committee has informed the accused of its recommendation.

9.3 The CEO may-

9.3.1. dismiss the appeal against the recommendation of the disciplinary committee and confirm the recommended findings or the sanction or both; or

9.3.2. uphold the appeal against the recommendation of the disciplinary committee wholly or in part and it must, in this instance refer it to the appeals committee within 30 days of its decision reaching the accused referred to in 9.1.

9.4 The CEO must appoint an appeals Committee of at least 3 persons to hear the appeal.

9.5 A person hearing an appeal must not have been a member of the disciplinary committee which dealt with the matter...

9.6 The appeal should be based on the record of the proceedings of the disciplinary committee. In

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exceptional cases, the Appeals Committee may hear new evidence in relation to the appeal but only where such evidence was not reasonably available at the time of the disciplinary hearing and may have had a material impact on the outcome of the disciplinary hearing or unfairly biased the outcome due to the lack thereof.

9.7 The Appeals Committee must consider the appeal within 90 days after the notice is delivered to the Chief Executive Officer.

10 THE APPEAL PROCEDURE

10.1 The appeal referred to in Section 9 above must specify the grounds upon which the accused believes the findings and sanction to be incorrect or unfairly prejudiced.

10.2 The appellant, the CEO and the complainant or their representatives should be given an opportunity to present argument on the appeal before the Appeal Committee reaches a decision.

10.3 The Appeals Committee will make a recommendation to the CEO based on their findings.

10.4 The CEO, after considering the finding and penalty recommended by the Disciplinary Committee or the Appeals Committee, may-

10.4.1. confirm or set aside the finding;

10.4.2. confirm or set aside the sanction; or

10.4.3. refer the matter back to the Disciplinary Committee or Appeals Committee as the case may be for further deliberations.

10.5 A disciplinary finding and sanction only takes effect on confirmation by the CEO..

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Appendix (iii)

Definition of Healing

What is healing? This is a word that has many misunderstandings. We are energy healers, and it is important to be recognized as healers in the right context, that of energy healing.

Healing is:

- A journey, as well as a destination. Results may be immediate and lasting, or they may take time. This depends on the challenges to be solved, the healing modality used, and the physical, emotional, mental, and spiritual condition of the person seeking healing.
- Partial or complete.
- What we want to happen or what we do not expect or think should happen. For example, when healing a painful knee, we may get total relief immediately, or we may initially experience no noticeable improvement in the knee itself. We may suddenly be aware of a pain in the hip that is being helped, we may experience and improvement in our gait or posture, or we may release unexpected emotions. In other words, the healing may need to go to the level of root causes first. Another example for that knee may be that there is damage beyond repair, and so the healing helps us halt or slow down the progress of deterioration of this body part.
- Congruent with what is best for the situation. This is known as the Highest Good. It is not up to us to decide what is right for us. Energy Healing helps us to get clarity and steers us in the right direction for us and our situation.
- Holistic. When you attend a doctor appointment, your doctor will help you fix the symptom that is presenting. So a painful knee, after the appropriate tests, may be fixed with an operation on the knee. But this approach completely ignores any slight imbalance at the hips, for example, which can be the cause of the knee damage in the first place. Eventually, the knee can become damaged again, or the other knee, or the hip can become painful. So, an operation may be done on the other knee, or the hip. A holistic approach would be to help

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- the knee and any root causes.
- Complementary to conventional medical treatment. For example, if you have an infection, it may be important to treat it with antibiotics. Energy healing helps you to be strong from inside, so you can fight off infections yourself in the future. Your practitioner can work with your doctor to ensure best results. Some doctors are also energy healing practitioners, although this is rare.

Healing is not:

- A cure in the medical sense of the word.
- Always in the direction we expect.
- Always for the preservation of life. For example, a terminally ill person can be helped to die in dignity and less discomfort by energy healing, rather than to live. It may be that a complete cure is not possible.
- Please note that the above is not always the case. It may well be that energy healing can help the person live for longer or even have a complete turnaround. However, it is best to approach healing with an open mind and a willing heart, and what will be will be.
- A substitute to appropriate medical care.
- Exclusive to any belief, creed, or religion.
- Something that is done to the client. The practitioner or healer facilitates the client’s own healing process for the Highest Good.
- A treatment, a cure, anything involving diagnosis or giving of medicines or herbs.

Association Banking Details

Current Account:Energy Healers Association NPO.
number:62568185203
Branch Code:203809
 SWIFT Bank Code :FIRNZAJJ
 First National Bank of South Africa(ZA)

I agree to these terms and conditions and agree to abide by the code of ethics

Address: _____

Name of Duly Authorised signatory:

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